Resources to support gender equality work	
Gender equality	**Australian Human Rights Commission:** A Conversation in Gender Equality **Department of Prime Minister and Cabinet:** 2020 Women's Economic Security Statement **Economic Security 4 Women:** The gendered labour market **UNFPA & CARE Australia:** Linking women's economic empowerment, eliminating gender-based violence and enabling sexual and reproductive health and rights **Victorian Government:** Gender equality - what is it and why do we need it? **Women's Health West:** Why gender matters - A guide for community health services **World Economic Forum:** Global Gender Gap Report 2020
National and state frameworks	**Our Watch - Change the Story:** A shared framework for the primary prevention of violence against women and their children in Australia **Our Watch - Counting on Change:** A guide to prevention monitoring **Our Watch - Changing the Picture:** A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children **Rainbow Health Victoria:** Pride in Prevention **Safe and Strong:** A Victorian Gender Equality Strategy
Gender equality in the workplace	**Australian Human Rights Commission:** Equality across the board: Investing in workplaces that work for everyone **COCC:** Accelerating Change on Flexible Ways of Working **COCC:** Avoiding the Merit Trap **EIGE:** Gender Equality in Academia and Research - GEAR tool **Gender Equality Commission:** Gender Equality Act **Health Policy Project:** Tools for Assessing Gender in Health Policies and Programs **Local Government Victoria:** Best Practice Guide for Gender Equity in Local Government **Local Government Victoria:** Research Companion for Gender Equity in Local Government **MAV:** Creating Gender Equity in the Early Years **MAV:** Local Government Gender Analysis Toolkit **Melbourne University:** Workplace Gender and Equality Strategy Project Final Report **Our Watch:** Workplace Equality and Respect Standards **Vic Health:** Equal Footing Toolkit **Women's Health Victoria:** Online courses in gender equity - Microcredentials **WGEA:** The future of work and gender **XY Online:** Best practice in consent education

Economic security	**Criterion Institute:** Addressing Power Dynamics in the Fields of Climate Finance and Gender Lens Investing **ES4W:** A gender lens on economic policy including in the budget October 2020 **ES4W:** Issues relating to the economic security for all Australian women **ES4W:** Superannuation and the casualisation of work **EIGE:** Gender budgeting **Femeconomy:** Creating Gender Equality Through Procurement Toolkit **IAPB:** Gender Responsive Budgeting **KPMG:** Towards a more equal sharing of work **Measuring Women's Financial Inclusion:** The Value of Sex-Disaggregated Data **WGEA:** Towards gender balanced parental leave **WGEA:** Gender equitable procurement and supply chains
Gender pay gap	**Australian Public Service Commission:** Employment by Gender **COCC:** Closing the Gender Pay Gap **Department of Jobs & Small Businesses:** Employment by Occupation & Gender **ES4W:** What is the gender pay gap? **KPMG:** She is price(d)less, the economics of the gender pay gap **WGEA:** Gender pay gap statistics **WGEA:** Gender workplace statistics at a glance **WGEA:** Higher education enrolment and graduate labour market statistics **WGEA:** Australia's gender equality scorecard (2017) **WGEA:** Australia's gender equality scorecard (2015/6)
Backlash and buy-in	**COCC:** Backlash & Buy-In Responding to the Challenges in Achieving Gender Equality **COCC:** What we can do to drive Buy-In **Vic Health:** (en)countering resistance
Workplace sexual harassment	**COCC:** Take action on sexual harassment in the workplace **Human Rights Commission:** Ending workplace sexual harassment - A resource for small, medium and large employers **Vic Health:** Take action - Empowering bystanders to act on sexist and sexually harassing behaviours
Communication in the workplace	**Diversity Council Australia: Words at Work** **Rainbow Health Victoria:** Pride in Prevention Message Guide **Vic Gov:** LGBTIQ Inclusive Language Guide **Vic Health:** Framing Gender Equality Message Guide **Vic Health:** Framing Masculinities Message Guide

Intersectionality	**Co Health:** a practical guide to trans, gender diverse and non-binary inclusion **Institute for Intersectionality Research and Policy:** An Intersectionality-Based Policy Analysis Framework **MCWH:** Intersectionality Matters **Our Watch:** Practice Guidance Equality and respect for all women – an intersectional approach **Rainbow Health Vic:** Rainbow Tick framework **Rainbow Health Victoria:** Trans and gender diverse health and wellbeing **Rainbow Health Victoria:** Pride in Prevention
Leadership	**Centre for Creative Leadership:** Overcoming Barriers to Women's Leadership and Unlocking the Power of Diversity **COCC:** The leadership shadow **COCC:** Accelerating the advancement of women in leadership
Gender lens	**Gender and Disaster Australia:** Gender and Disaster Pod **Knox City Council:** A Gender Lens for Leisure **Vic Health:** Applying a gender lens in the workplace: Learnings from the Generating Equality and Respect program
Infrastructure	**City of Whittlesea:** Gender Equality in Design Guidelines **Criterion Institute:** Gender as Material to Infrastructure Projects - Reaching Better Outcomes by Applying a Gender Lens from Project Inception **Global Infrastructure hub:** Inclusive Infrastructure and Social Equity **MAV:** Gender Equity in Design Guidelines **Sport and Recreation Victoria:** Female Friendly Sport Infrastructure Guidelines **Women's Health East:** Creating Safe and Inclusive Public Spaces for Women
Gendered data	**.id Community:** Barwon South West **Crime Statistics Agency:** Crime by Location **ABS:** Statistics **DHHS:** Victorian Population Health Survey (2017) **PHIDU:** Local government area data **Social statistics:** Social Statistics for Victorian Communities **Vic Gov:** Victoria's Gender Equality Baseline Report **Women's Health Atlas:** Priority Health Area
Community engagement and consultation resources	**CAPIRE:** Inclusive Community Engagement Toolkit **DHHS:** Stakeholder Engagement and Public Participation Framework and Toolkit **Engage Victoria:** set up a public consultation **IAP2:** International association for public participation **Technical Writing Essentials:** Stakeholder Engagement and Consultation **TISDD:** Research Methods

| (including priority populations) | **Young people**
CAPIRE: Engaging with young people toolkit
NSW Gov: Engaging children and young people in your organisation
Save the Children: Consultation toolkit
TAS Gov: Youth Matter
Youth Affair Council of Victoria: a handbook for organisations working with young people

Older people
South Australian Government: A Practical Guide to Effective Engagement with Older People

Aboriginal and Torres Strait Islander communities
AIHW: Engaging with Indigenous Australia
Human Rights Commission: Aboriginal and Torres Strait Islander Peoples Engagement Toolkit
NSW Family and Community Services: Aboriginal Consultation Guide

Economically disadvantaged communities
Tackling Social Exclusion: Engaging with people in disadvantaged communities

LGBTQI communities
Equality Network: Engaging LGBT People in your Work
Rainbow Health Vic: The Rainbow Tick guide to LGBTI-inclusive practice

People with a disability
National Disability Authority: "Ask Me" Guidelines for Effective Consultation with People with Disabilities
"Walking the talk" A framework for effective engagement with people with disability, families and people who support them
Vic Gov: Communicate and consult with people with a disability

Cultural and linguistically diverse (CALD) communities
Ethno-Cultural Council of Calgary: Engaging Ethno-cultural Communities Toolkit
Queensland Government: Cultural and linguistically diverse resources
Queensland Government: Working with people from culturally and linguistically diverse backgrounds |

Gender Impact Assessments	**EIGE:** GENDER IMPACT ASSESSMENT - Gender Mainstreaming Toolkit **WECF:** The Gender impact assessment and monitoring tool
Gender Equality Action Plan (Examples) *Please note: these plans have been drafted prior to the GE Act; however, may be useful in the development of your own*	**Local Councils** **City of Casey:** Gender Equity Action Plan 2018-2021 **Greater Bendigo Coalition Gender Equity Strategy:** A shared gender equity framework 2020–2025 **Hobsons Bay:** 2018-19 Social Policy Action Plan *(a good example of how all council plans align)* **Maribyrnong City Council:** 2019-21 Action Plan and Evaluation Framework **Moreland City Council:** Gender Equality Commitment 2019 *(a good example of using direct quotes from the community)* **Mornington Peninsula Shire:** Our Gender Equality Strategy 2020-2030 **Yarra City Council:** Gender Equity Strategy 2016-2021 **Higher Education** **Deakin University:** Gender Equity Action Plan 2019-2023 **Monash University:** Gender Equality and Gender Equity Action Plan 2018-2021 **Health Services** **Monash Health:** Equity and Inclusion Strategy 2018-2023 **South Australian Health:** Gender Equality and Diversity Steering Committee Strategic Directions 2023-23 **Victoria Police:** Equal, Safe, and Strong
Peak Bodies	Gender Equity Victoria Rainbow Health Victoria Women with Disabilities Victoria Youth Affairs Council Victoria COTA For Older People Multicultural Centre for Women's Health Victorian Aboriginal Community Controlled Health Organisation Inc.
Activism	**UN Women:** 16 days of Activism **BPW:** Equal Pay Day **IWD:** International Women's Day