

Diverse data sources

Resource Guide

By considering insights from people who experience intersecting discrimination, you can reduce the risk of perpetuating inequalities in your services and programs.

This page contains links to resources that can support service delivery, policy writing, planning and implementation. Use them to inform primary (first hand) data gathering, to optimise time spent collecting new data and to minimise the burden on community groups consulted.

Familiarise yourself with evidence from various population groups.

Rural women



The Gender Equality Commission conducted [research](#) in the Grampians region. It identified workplace barriers experienced by rural women in relation to: unexamined merit, childcare options, workplace flexibility and broader gender roles.

LGBTIQ+



[Rainbow Health Australia](#) has a library of research and resources to help individuals and organisations to develop services that are inclusive for LGBTIQ+ staff and clients.

First Nations women



WHWBSW documented **local** Aboriginal women's experiences during COVID-19. Read our [Women's Voices](#) report and watch our 3min [video](#).



Wiyi Yani U Thangani collates voices of indigenous women and girls in various resources on this [website](#).



Watch this 6 min video '[From dreams let's make it reality](#)' to learn First Nation women's perspectives of barriers and enablers to justice.

Autistic and neurodivergent children



Resources to learn about mental health among autistic girls and gender diverse children are available [here](#).

Women with different abilities



A [series of videos](#) providing perspectives of women with disabilities.



Larissa shares her perspective of living with an acquired brain injury [here](#)



The [Women with Disabilities Victoria](#) website has various useful resources about issues facing specific women.



Learn how to support women at work in this 6 min [video](#).

Older women



Read about women's experiences of menopause at work in [this guide](#) by Women's Health East.

Intersectionality in primary prevention

For further guidance on incorporating diverse perspectives in your work, please read

- [Intersectionality Matters](#) by the Multicultural Centre for Women's Health
- Safe and Equal's resource on [how to use evidence to inform programs](#)

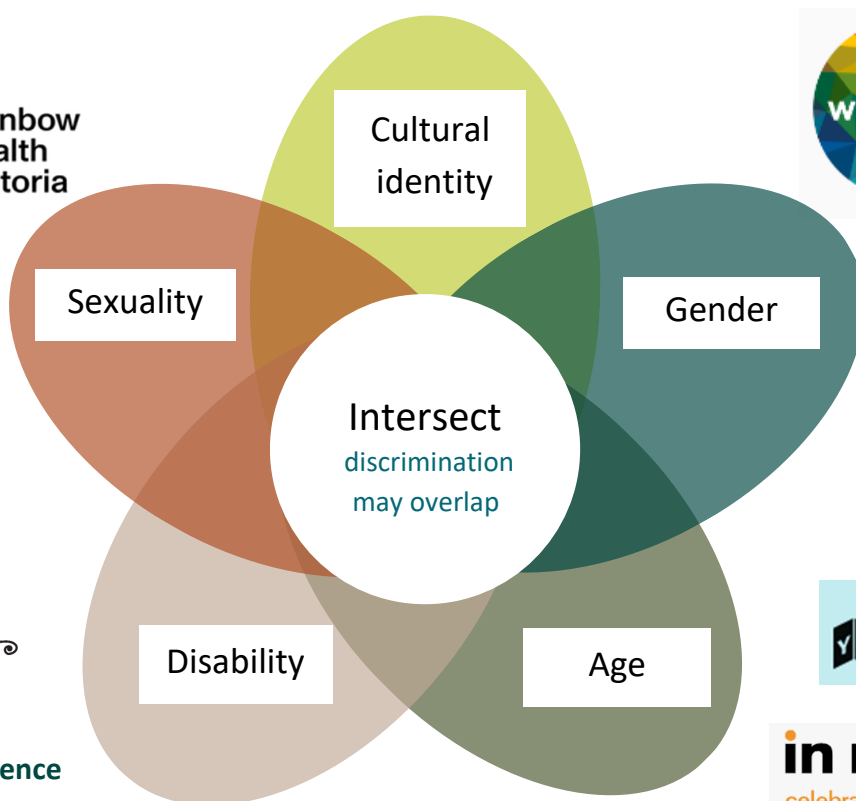
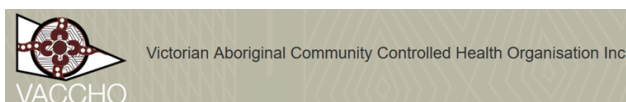
When collecting data, it may be useful to consider how we measure gender equality by viewing the Gender Equality Commission's [indicators](#), and by reading their [baseline report](#).

Existing data sources

Further Resources

The following images are links to resources of diverse perspectives and from organisations with expert knowledge on specific population groups . Use these to help apply an intersectional gender lens to your programs, services and policies

Resources to assist you to apply an intersectional gender lens



Experts by experience



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