



Board of Governance position description – Board member

Organisational context

Women's Health and Wellbeing Barwon South West Inc is an independent, not-for-profit, intersectional feminist organisation committed to gender equality and great practice health promotion. In short, we endeavour to improve women's lives.

We strive towards an ambitious vision for change where women are healthy, safe and equal. Our health promotion work is built on a foundation of evidence and a commitment to excellence, and we lead change by shifting public discussion, translating evidence into action and pushing for policy changes in businesses, organisations, and all levels of government. We engage in courageous conversations, knowing that we may face resistance as we strive to make change for women.

Term	2 Years with the opportunity to renominate for 3 consecutive terms.
Role requirements	• Develop and understand WHWBSW, vision, purpose, values and strategic priorities • Recruit members to WHWBSW • Full participation in all Board meetings and completing all tasks/responsibilities as required or delegated • Be an ambassador and advocate for WHWBSW progressing the aims of the organisation and new and strategic relationships • Represent the organisation as required or delegated • Being a role model and mentor within the Board and broader organisation The Board will meet bi-monthly from January to December. • Board Members are expected to attend at least 80 per cent of meetings, annual performance review and planning sessions and attend other WHWBSW events as able. In addition, the member may be required to join and/or Chair one of the subcommittees of the Board.

Competencies	Role related • Governance and Knowledge of a Board member's responsibilities - Governance and/or senior management experience preferred. Understanding the scope of the role and the legal and ethical responsibilities. • Strategic expertise - the ability to review the strategy through constructive questioning; suggest and contribute to the effective decision making of the Board • Financial literacy - the ability to read and comprehend the organisation's finances, financial material presented at Board and financial reporting requirements • Risk Management & compliance – the ability to indentify, monitor and manage areas of major risk to the organisation • Managing people and achieving change – demonstrated contemporary management thinking on employment, branding, strategic vision and stakeholder communication • Relevant sector knowledge – experience, knowledge or interest in the women's health sector, health promotion, primary prevention and intersectional feminist practice. Personal • Integrity - fulfilling Board members responsibilities, acting ethically, putting the organisations interests before personal interests, following up and doing what you say you will do • Collaborative - in their approach, recognising the importance of relationships and partnerships to improve outcomes • Curious and courageous - a Board member must have the curiosity to ask questions and courage to participate in robust discussion with management and other Board members, where necessary • Emotional intelligence- as well as self-awareness and self-management, a Board member needs to demonstrate empathy manifested through strong interpersonal skills. A Board member must work well in a group, listen well, be respectful and able to communicate a cogent and candid viewpoint
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Other criteria	• Desirable skills and experience include (one or more of) legal knowledge, government relations/advocacy, public policy, regulatory environments, information management, HR, business development and partnerships. • Willingness to take a region wide approach to improving outcomes for women • Willing and able to support the WHWBSW team • Ability to fully commit to WHWBSW Board – (have the time to actively participate - respond to requests from the Chair, attend meetings, attend events, contribute to discussions, undertake annual Board performance review) • Have sufficient experience, leadership skills and influence within their sector or network, to participate in and progress initiatives
Time commitment	Board members must be prepared to commit a minimum of 6 meetings annually plus 4 Committee meetings.